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# TEAM MEMBER OVERVIEW

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# ABOUT TIME TO REVIVE

## Equipping the Saints for the Return of Christ

Time to Revive (TTR) has efforts throughout the United States and internationally, awakening the Church from her sleepy state and equipping the saints for Christ's return. TTR partners with the local Church, bringing believers together across denominational lines and inspiring them to obey the Great Commission to go in the power of the Holy Spirit and make disciples as part of the Matthew 28 mandate.

## Blessing Israel & Praying for the Peace of Jerusalem

Having received such rich spiritual blessings through the Jewish faith, Time to Revive seeks to bless Israel both materially and with prayer. TTR strives to gather the nations to pray for the peace of Jerusalem.

*"For if the Gentiles have shared in their spiritual benefits, then they are obligated to minister to Jews in material needs."  
- Romans 15:27b*

## reviveSCHOOL

It is a two-year program of Biblical Studies courses that teaches through the Bible daily, from Genesis to Revelation. Teaching and study are focused on seeing the Complete Portrait of the Messiah as depicted in all 66 books of the Bible.

The Biblical Studies Course Plan Consists of:

- Daily Bible reading
- Weekly study questions
- Daily video teachings (29 minutes)
- Daily encouraging word from Laura Martin

*"Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, TEACHING them to observe everything I have commanded you."  
- Matthew 28:19-20a*

reviveSCHOOL is a key tool for our international efforts, as well as a recommended option as part of our national outreaches. All Time to Revive Team Members are requested to complete the two-year study.

## Team Member Role

As you consider applying to join this Time to Revive team, here are some key things to know:

- As a Time to Revive team member, you'll **raise financial support** to cover any needed salary, benefits, and ministry expenses. We'll provide the training needed to develop your team of ministry partners.
- **Most of our team members focus on equipping the Church in the United States.** We do have limited opportunities for those who prefer to focus their impact more globally, while remaining in the U.S.
- For salaried positions, we **only offer full-time** options.
- While we do offer **volunteer options**, we prefer to limit those **to individuals who have financial freedom** rather than relying on a full-time job apart from TTR to pay the bills. We recognize that it is tough to be pulled between more than one major focus.

## TIME TO REVIVE CREED

*I'm part of the fellowship of the unashamed, the die has been cast, I have stepped over the line, the decision has been made- I'm a disciple of Jesus Christ. I won't look back, let up, slow down, back away or be still.*

*My past is redeemed, my present makes sense, my future is secure. I'm finished and done with low living, sight walking, smooth knees, colorless dreams, tamed vision, worldly talking, cheap giving & dwarfed goals.*

*My face is set, my gait is fast, my goal is heaven, my road is narrow, my way is rough, my companions are few, my guide is reliable, my mission is clear. I won't give up, shut up, let up until I have stayed up, stored up, prayed up for the cause of Jesus Christ.*

*I must go till He comes, give till I drop, preach till everyone knows, work till He stops me, and when He comes for His own, He will have no trouble recognizing me because my banner will have been clear.*

*~Author Unknown*

## TTR GOALS AND OBJECTIVES

Time to Revive recognizes the need for individuals to support the overall mission of Time to Revive. While some will become team members, we equally value the role of the local “remnant” who chooses to carry on the mission in their home area in a 100% volunteer capacity.

Unless given a global role, a Time to Revive Team Member’s primary responsibility will be to their home state, as well as supporting efforts throughout the United States. They will work with local leadership teams and Churches to equip and empower individuals to do the work of the ministry as a daily lifestyle. TTR Team Members help prepare for and serve in state and nation-wide outreach cities. They may serve in various roles based on the skills and needs of a location.

## NATIONAL vs. GLOBAL FOCUS

Approximately 90% of our team have a “**national/U.S.**” focus. Time to Revive started as a ministry to equip the Churches solely in the U.S. These efforts focus on equipping individuals and Churches to live out Matthew 28:19-20 as a daily lifestyle. This often includes 4-10 days of outreach with training.

The remaining 10% of our team focuses on our **ministry to the nations**, which began in 2020. In these locations, we start by helping international leaders lead reviveSCHOOL groups, which then hopefully evolves into living out Matthew 28. Most of our efforts occur from our home location via Zoom, Telegram...etc. Travel to international locations is always a possibility.

For both groups, our desire is to sow into the nations for the purpose of reaping a harvest in Israel. We believe that Israel is still God’s chosen people. For this reason, we are raising up remnant for the sake of bringing the Gospel to all.

# QUALIFICATIONS

Candidates must be of sound Christian character, so as to represent the ministry and the Kingdom of God well.

- **SELFLESSNESS** – In our roles within TTR, we must strive to follow the example of Christ, always putting others before ourselves. Regardless of our roles, we are all called to be servant leaders – doing whatever it takes to serve others or to share the Gospel. (Philippians 2:3-8)
- **GRATITUDE** – Regardless of circumstances, we are called to be grateful. When we focus on the many blessings we have received, our witness of the Gospel is amplified in our interactions with others. (1 Thessalonians 5:18)
- **LOVE** – Jesus was in the business of loving extravagantly, and we are to be as well. We are called to love regardless of how we are feeling. We are called to encourage and build each other up. (Ephesians 5:1-2)
- **RESPONSIBILITY** – As Christian workers, we receive favor and trust from people, whether hospitality, volunteer time or gifts which support our work. It is our responsibility to demonstrate good Stewardship with the resources God has provided us. (2 Corinthians 6:3; Romans 12:10)
- **PEACE** – Make every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:1-30)
- **FLEXIBILITY** – Accept change readily and with a positive attitude. Following the Holy Spirit will undoubtedly bring turns in the road and we must be ready to adjust. (Romans 8:14)
- **LOYALTY** – Commit to TTR and to follow leadership as leadership coming to trusting and following the Lord, demonstrating this loyalty through all conversations and actions. (Hebrews 13:17; Ruth 1: 16-17)
- **INTEGRITY** – Be aware of your actions and how others might perceive them. Avoid the appearance of evil by making lifestyle choices that will cause others to stumble. (1 Thessalonians 5:21-22)
- **PASSION** – Demonstrate a passion not only for knowing and loving Christ more, but also for sharing the Gospel and seeing others come to know Him. (Psalm 63:1; Romans 1:16)
- **SPIRITUAL MATURITY** – As Christian workers, we will face many challenges. Our roots in the Lord must be deep to withstand these challenges. Your peace and joy can be found in Him and Him alone.
- **PERSEVERANCE** – You will need both physical and spiritual perseverance as days are often long and there is much work to be done. (Galatians 6:9)
- **FAITH** – Believe God to fulfill His promises; to provide, to bring revival, to do more than we can ever ask or imagine. (Hebrews 11:1, Ephesians 3:20)

# REQUIREMENTS

A Time to Revive Team Member must:

- **PERSONABLE** – You must “like people” and enjoy working in team settings.
- **STRONG COMMUNICATION SKILLS** – You need to be able to communicate well with others.
- **ENTHUSIASTIC LEADER** – Be able to encourage, inspire, and lead teams.
- **SERVANT LEADERSHIP SPIRIT** – Like Jesus, we need to be a servant as we lead.
- **RELATIONSHIP-BUILDING SKILLS** – Be able to work well with others.
- **SOUND BIBLICAL UNDERSTANDING** – We expect you to have a daily time with the Word, and be growing in your knowledge and relationship with the Lord.
- **WILLINGNESS AND ABILITY TO TRAVEL** – All roles require various levels of traveling, and some extended time away from home. If married, your spouse must be 100% supportive of this role and requirement.
- **TAKE INITIATIVE** – See a need, think on your feet, and be able to direct and/or assist.
- **BE WILLING TO WORK BEHIND THE SCENES** – While we do have up-front roles, many responsibilities are support-based. Understand that your availability for going out on evangelism teams in outreach cities may be limited, based on the needs.
- **ADMINISTRATIVE & COMPUTER SKILLS** – Be able to complete basic responsibilities (i.e. keep notes, obtain and enter data). You will need to have a computer and be willing and able to learn using new programs or apps. Email & other electronic correspondence are an essential part of the job.
- **TIME TO REVIVE OUTREACH EXPERIENCE** – You must have participated in a minimum of four outreach times using Time to Revive’s tools. At least one of those needs to include experience leading a team.
- **ABILITY TO ENDURE LONG DAYS** – The average schedule is an outreach city includes serving from 6:15 am to 10:30 pm. Outreaches typically last 4-10 days long.
- **LIMITED DEBT** – You need to not have any ongoing credit card debt, and have a maximum auto loan of \$13,000. Reasonable housing and school loans are acceptable.
- **AGE 20+** – Because of the extensive travel and high level of responsibilities, you must be 20 years or older at time of employment.

# RESPONSIBILITIES

If you become a TTR Team Member, following is a list of the types of things that will fill your day, though it may vary from day to day and person to person, and is not all-inclusive.

- **TEAM ROLE** – This will vary depending on your gifting, interest, and area of focus (U.S. vs. global).
- **SHARING THE GOSPEL** – You will be expected to continue “going out” with the intention of seeking someone who needs the hope of the Gospel. You should be aware of your home church’s evangelism ministry and how you can encourage the leadership to raise up people with a lifestyle-verses-event mentality of sharing their faith.
- **UNDERSTAND, PROMOTE, AND REPRESENT THE MINISTRY** – There will be opportunities for you to talk about Time to Revive in an official capacity. Perhaps a church would like to know more. You should also be a part of a larger strategy with the area’s leadership to reach out to the churches in your area that are not yet involved. It’s important for all team members (whether having a U.S. or global focus) to experience outreach weeks with various teams, to better understand the key elements of this ministry.
- **ONGOING SUPPORT RAISING** – Fundraising doesn’t stop when you reach 100%, therefore you should spend 3-10 hours per week for ongoing appointments.
  - **TRACKING FUNDS** – A huge part of your job will be staying on top of your donations. You’ll need to watch for any changes and follow-up accordingly.
  - **CONNECTING WITH SUPPORTERS** – You will work hard to get your supporters, and will want to make sure that they feel connected, informed, and valued. You will want to make it a priority to send monthly updates which focus on your ministry (and less on you personally). Additionally, it would be good to create a calendar that helps you to remember special days (birthdays, anniversaries, etc.). You will need to send texts, and make brief phone calls and occasional visits to keep the relationship strong. These folks could be lifelong supporters and friends for you and the ministry.
- **TEAM MEMBER SUPPORT** – With so many MIPs (Members in Process) and TTR Team Members, TTR’s hope is that you will all be intentional in supporting each other.
- **DISCIPLESHIP** – TTR asks people in every city to be a disciple-maker for a new or growing Christian. It would be beneficial for you to be a disciple-maker in your own area, so you can bring your experience to other cities.
- **SPIRITUAL & PERSONAL GROWTH** – You will need to make sure that you are spending time in the Word and learning from Jesus’ model, leaning in to hear from the Holy Spirit, and pulling your security and identity from Father God. This will be your grounding, and it will be vital for your ministry. In addition to spiritual growth, there will be times when it will be helpful to engage in personal growth in a certain area or focus.
- **PERSONAL PRAYER TEAM** – Spiritual warfare is real, and there will be tough and amazing days ahead. You will need to hand-select a group of people that will go to battle in prayer for you, your family, and this ministry. You will keep this team updated on how they can be lifting you up in prayer.
- **STRENGTHEN YOUR MARRIAGE & FAMILY** – You will need to be intentional in keeping your marriage and family strong. Travel and working side-by-side with a spouse, or being separated for long periods of time, can take its toll. You must guard and protect it! TTR will want you to seek assistance if needed.

## TEAM MEMBER STATUS OPTIONS

TEAM MEMBER		NON-TEAM MEMBER
F.T. PAID EMPLOYEE	VOLUNTEER	LOCAL REMNANT
<b>Description</b> <ul style="list-style-type: none"> <li>Salary; Average of 40-45 hours/week expected; Longer hours at outreaches</li> <li>No second job</li> </ul>	<b>Description</b> <ul style="list-style-type: none"> <li>You are considered a team member with TTR and have obligations to maintain this status.</li> </ul>	<b>Description</b> <ul style="list-style-type: none"> <li>You are a volunteer who is willing to see the ministry continue in your area.</li> </ul>
<b>Amount to Fundraise</b> <ul style="list-style-type: none"> <li>FT Salary + Benefits</li> <li>Ministry Account for travel and business expense reimbursements.</li> <li>Admin fee (10% of donations or \$3500, whichever is larger) + Taxes</li> </ul>	<b>Amount to Fundraise</b> <ul style="list-style-type: none"> <li>Assumption that financially you do not need a full-time job in addition to this volunteer role</li> <li>No salary; Only a Ministry Account</li> <li>Admin fee is 10% of donations or \$500 (whichever is larger.)</li> </ul>	<b>Amount to Fundraise</b> <ul style="list-style-type: none"> <li>N/A – No funds needed.</li> </ul>
<b>Tax &amp; Money Implications</b> <ul style="list-style-type: none"> <li>Paid 2x/month</li> <li>Training/travel costs will be reimbursed from your ministry account</li> <li>Legally you <u>cannot</u> donate to your own account.</li> </ul>	<b>Tax &amp; Money Implications</b> <ul style="list-style-type: none"> <li>Training/travel costs will be reimbursed from your ministry account</li> <li>You can donate to your account, because it is similar to going on a mission trip. It is tax deductible.</li> </ul>	<b>Tax &amp; Money Implications</b> <ul style="list-style-type: none"> <li>N/A since not receiving funds or having donors.</li> </ul>
<b>Accountability</b> <ul style="list-style-type: none"> <li>Participate live in Monday team meetings</li> <li>Follow Team Handbook</li> <li>Report to TTR leadership</li> <li>Formal Check-ins every 3-4 months</li> </ul>	<b>Accountability</b> <ul style="list-style-type: none"> <li>Watch live or recorded Monday mtgs</li> <li>Follow Volunteer Handbook</li> <li>Informal Check-ins; Responsible to state or global leadership</li> <li>Volunteer agreement &amp; Sacred Trust documents are requested</li> </ul>	<b>Accountability</b> <ul style="list-style-type: none"> <li>You are only accountable to the local remnant leadership team for your area.</li> </ul>
<b>Time in the Word &amp; Prayer</b> <ul style="list-style-type: none"> <li>As a Christian, we know that daily time in the Word is vital for our growth.</li> <li>We encourage you to read through the whole Bible. We recommend reviveSCHOOL, and will provide a free reviveSCHOOL account.</li> </ul>	<b>Time in the Word &amp; Prayer</b> <ul style="list-style-type: none"> <li><i>Same as Paid Employee.</i></li> </ul>	<b>Time in the Word &amp; Prayer</b> <ul style="list-style-type: none"> <li>Same</li> </ul>
<b>Pros</b> <ul style="list-style-type: none"> <li>Person web page for donations</li> <li>Eligible for PTO</li> </ul>	<b>Pros</b> <ul style="list-style-type: none"> <li>Personal web page for donations; It will indicate your volunteer status</li> </ul>	<b>Pros</b> <ul style="list-style-type: none"> <li>You decide how much time you have available to dedicate.</li> </ul>
<b>Cons</b> <ul style="list-style-type: none"> <li>Need to raise larger amount of funds</li> </ul>	<b>Cons</b> <ul style="list-style-type: none"> <li>Not an employee of TTR</li> </ul>	<b>Cons</b> <ul style="list-style-type: none"> <li>N/A</li> </ul>

# APPLICATION PROCESS

*Average time to complete steps #2-5 = 3-9 months  
**plus** fundraising after training*

1. **LEARN ABOUT BEING A TIME TO REVIVE TEAM MEMBER** - Attend an outreach week. Talk to other current team members. Attend a Remnant/Team Member Info Meeting in a reviveCITY. If you are still interested, apply online. You will need to include a bio, 3 references (with contact information, especially email), completed role preferences form, photo, and an optional resume.
2. **INITIAL REVIEW OF APPLICATION MATERIALS** - This is not about determining whether you are spiritual or good enough to be a part of this ministry. Instead, view it as a way to help discern where God is calling you at this time. We will take into consideration:
  - **Financial Situation** (Is there debt that needs to be paid down?)
  - Is the candidate **physically capable** of carrying out his/her duties with Time to Revive?
  - **Reference responses**
  - **Support of his/her spouse**, if married -- In addition to a written note of support on your application, we encourage spouses to come to all interviews and training. It is not required, but it helps them be fully supportive, especially in the fundraising process. It will also give them a fuller understanding of what to expect.
3. **INTERVIEW #1**

This will most likely be with a team of 3-4, which would include state (or global) leadership. While we try to have the interview locally, you might be asked to travel. We will notify you within a week with our decision. We attempt to complete this interview within a month after receiving your application.
4. **SUBMIT ADDITIONAL INFORMATION** - Continuing on to the 2nd interview, you'll need to complete:
  - **Criminal Background Check** - TTR will cover the fee
  - **4 Personality Assessments** - There is a \$20 fee for one of them, however, the others are free.
5. **INTERVIEW #2**

The location and interview team is dependent upon your desired role. It will most likely take place in Sarasota, FL at the National Office with the National Director, plus 2-4 additional team members. (Global applicants will be interviewed in TX by Global leadership.) Since this interview requires flying in our interview team, we tend to wait until we have several applicants; likely 1-4 months after interview #1.

## UPON ACCEPTANCE

### TRAINING

After you are fully approved, you will be asked to come to Sarasota, Florida for 4 days of training. This is typically held 3-5 weeks after interview #2. Prior to training, you will have assignments to complete, including reading the book "The God Ask" and listing 125 possible financial partners (name, phone, address, and email.) Fundraising doesn't begin until after training. While everyone takes a different amount of time, the average is 4-7 months for a full-time salary. It's often quicker for those only raising ministry expenses. Until all of your funds are raised, you can continue to have your current job. Once you reach 100% pledged donations, you will officially become an employee of Time to Revive.