
TEAM MEMBER OVERVIEW



ABOUT TIME TO REVIVE

Equipping the Saints for the Return of Christ

Time to Revive (TTR) has efforts throughout the United States and internationally, awakening the Church from her sleepy state and equipping the saints for Christ's return. TTR partners with the local Church, bringing believers together across denominational lines and inspiring them to obey the Great Commission to go in the power of the Holy Spirit and make disciples as part of the Matthew 28 mandate.

Blessing Israel & Praying for the Peace of Jerusalem

Having received such rich spiritual blessings through the Jewish faith, Time to Revive seeks to bless Israel both materially and with prayer. TTR strives to gather the nations to pray for the peace of Jerusalem.

*"For if the Gentiles have shared in their spiritual benefits, then they are obligated to minister to Jews in material needs."
- Romans 15:27b*

reviveSCHOOL

It is a two-year program of Biblical Studies courses that teaches through the Bible daily, from Genesis to Revelation. Teaching and study are focused on seeing the Complete Portrait of the Messiah as depicted in all 66 books of the Bible.

The Biblical Studies Course Plan Consists of:

- Daily Bible reading
- Weekly study questions
- Daily video teachings (29 minutes)
- Daily encouraging word from Laura Martin

*"Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, TEACHING them to observe everything I have commanded you."
- Matthew 28:19-20a*

reviveSCHOOL is a key tool for our international efforts, as well as a recommended option as part of our national outreaches. All Time to Revive Team Members are requested to complete the two-year study.

Team Member Role

As you consider applying to join this Time to Revive team, here are some key things to know:

- As a Time to Revive team member, you'll **raise financial support** to cover any needed salary, benefits, and ministry expenses. We'll provide the training needed to develop your team of ministry partners.
- **Most of our team members focus on equipping the Church in the United States.** We do have opportunities for those who prefer to focus their impact more globally, while remaining in the U.S.
- For salaried positions, we **only offer full-time** options.
- While we do offer **volunteer options**, we prefer to limit those **to individuals who have freedom** to put in 8+ hours of volunteer time per week (on average.)

TIME TO REVIVE CREED

I'm part of the fellowship of the unashamed, the die has been cast, I have stepped over the line, the decision has been made- I'm a disciple of Jesus Christ. I won't look back, let up, slow down, back away or be still.

My past is redeemed, my present makes sense, my future is secure. I'm finished and done with low living, sight walking, smooth knees, colorless dreams, tamed vision, worldly talking, cheap giving & dwarfed goals.

My face is set, my gait is fast, my goal is heaven, my road is narrow, my way is rough, my companions are few, my guide is reliable, my mission is clear. I won't give up, shut up, let up until I have stayed up, stored up, prayed up for the cause of Jesus Christ.

I must go till He comes, give till I drop, preach till everyone knows, work till He stops me, and when He comes for His own, He will have no trouble recognizing me because my banner will have been clear.

~Author Unknown

TTR GOALS AND OBJECTIVES

Time to Revive recognizes the need for individuals to support the overall mission of Time to Revive. While some will become team members, we equally value the role of the local “remnant” who chooses to carry on the mission in their home area in a 100% volunteer capacity.

Unless given a global role, a Time to Revive team member’s primary responsibility will be to their home state, as well as supporting efforts throughout the United States. They will work with regional teams and Churches to equip and empower individuals to do the work of the ministry as a daily lifestyle. TTR team members help prepare for and serve in state and nation-wide outreach cities. They may serve in various roles based on the skills and needs of a location.

ONE TEAM – MULTIPLE LOCATIONS

Approximately 80% of our team have a **“local/U.S.” focus**. Time to Revive started as a ministry to equip the Churches solely in the U.S. These efforts focus on equipping individuals and Churches to live out Matthew 28:19-20 as a daily lifestyle. This often includes 4-7 days of outreach with training.

The remaining 20% of our team focuses on our **ministry to the nations** (or a blend of the two), which began in 2020. In these locations, we start by helping international leaders lead reviveSCHOOL groups, which then hopefully evolves into living out Matthew 28. Most of our efforts occur from our home location via Zoom, WhatsApp...etc. Travel to international locations is always an option.

For both groups, our desire is to sow into the nations for the purpose of reaping a harvest in Israel. We believe that Israel is still God’s chosen people. For this reason, we are raising up remnant for the sake of bringing the Gospel to all.

QUALIFICATIONS

Candidates must be of sound Christian character, so as to represent the ministry and the Kingdom of God well.

- **SELFLESSNESS** – In our roles within TTR, we must strive to follow the example of Christ, always putting others before ourselves. Regardless of our roles, we are all called to be servant leaders – doing whatever it takes to serve others or to share the Gospel. (Philippians 2:3-8)
- **GRATITUDE** – Regardless of circumstances, we are called to be grateful. When we focus on the many blessings we have received, our witness of the Gospel is amplified in our interactions with others. (1 Thessalonians 5:18)
- **LOVE** – Jesus was in the business of loving extravagantly, and we are to be as well. We are called to love regardless of how we are feeling. We are called to encourage and build each other up. (Ephesians 5:1-2)
- **RESPONSIBILITY** – As Christian workers, we receive favor and trust from people, whether hospitality, volunteer time or gifts which support our work. It is our responsibility to demonstrate good Stewardship with the resources God has provided us. (2 Corinthians 6:3; Romans 12:10)
- **PEACE** – Make every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:1-30)
- **FLEXIBILITY** – Accept change readily and with a positive attitude. Following the Holy Spirit will undoubtedly bring turns in the road, and we must be ready to adjust. (Romans 8:14)
- **LOYALTY** – Commit to TTR and to follow leadership as leadership coming to trusting and following the Lord, demonstrating this loyalty through all conversations and actions. (Hebrews 13:17; Ruth 1: 16-17)
- **INTEGRITY** – Be aware of your actions and how others might perceive them. Avoid the appearance of evil by making lifestyle choices that will cause others to stumble. (1 Thessalonians 5:21-22)
- **PASSION** – Demonstrate a passion not only for knowing and loving Christ more, but also for sharing the Gospel and seeing others come to know Him. (Psalm 63:1; Romans 1:16)
- **SPIRITUAL MATURITY** – As Christian workers, we will face many challenges. Our roots in the Lord must be deep to withstand these challenges. Your peace and joy can be found in Him and Him alone.
- **PERSEVERANCE** – You will need both physical and spiritual perseverance as days are often long and there is much work to be done. (Galatians 6:9)
- **FAITH** – Believe God to fulfill His promises; to provide, to bring revival, to do more than we can ever ask or imagine. (Hebrews 11:1, Ephesians 3:20)

REQUIREMENTS

A Time to Revive Team Member must:

- **PERSONABLE** – You must “like people” and enjoy working in team settings.
- **STRONG COMMUNICATION SKILLS** – You need to be able to communicate well with others.
- **ENTHUSIASTIC LEADER** – Be able to encourage, inspire, and lead teams.
- **SERVANT LEADERSHIP SPIRIT** – Like Jesus, we need to be a servant as we lead.
- **RELATIONSHIP-BUILDING SKILLS** – Be able to work well with others.
- **SOUND BIBLICAL UNDERSTANDING** – We expect you to have a daily time with the Word, and be growing in your knowledge and relationship with the Lord.
- **WILLINGNESS AND ABILITY TO TRAVEL** – All roles require various levels of traveling, and some extended time away from home. If married, your spouse must be 100% supportive of this role and requirement.
- **TAKE INITIATIVE** – See a need, think on your feet, and be able to direct and/or assist.
- **BE WILLING TO WORK BEHIND THE SCENES** – While we do have up-front roles, many responsibilities are support-based. Understand that your availability for going out on evangelism teams in outreach cities may be limited, based on the needs.
- **ADMINISTRATIVE & COMPUTER SKILLS** – Be able to complete basic responsibilities (i.e. keep notes, obtain and enter data). You will need to have a computer and be willing and able to learn using new programs or apps. Email & other electronic correspondence are an essential part of the job.
- **TIME TO REVIVE OUTREACH EXPERIENCE** – You must have participated in a minimum of four outreach times using Time to Revive’s tools. At least one of those needs to include experience leading a team.
- **ABILITY TO ENDURE LONG DAYS** – The average schedule is an outreach city includes serving from 6:15 am to 10:30 pm. Outreaches typically last 4-10 days long.
- **LIMITED DEBT** – You need to not have any ongoing credit card debt, and have a maximum auto loan of \$13,000. Reasonable housing and school loans are acceptable.
- **AGE 20+** – Because of the extensive travel and high level of responsibilities, you must be 20 years or older at time of employment.

We also have options for **short-term internships**. Contact Joel at jbordewyk@timetorevive.com if interested in more information.

RESPONSIBILITIES

If you become a TTR Team Member, following is a list of the types of things that will fill your day, though it may vary from day to day and person to person, and is not all-inclusive.

- **TEAM ROLE** – This will vary depending on your gifting, interest, and area of focus (U.S. vs. global).
- **SHARING THE GOSPEL** – You will be expected to continue “going out” with the intention of seeking someone who needs the hope of the Gospel. You should be aware of your home church’s evangelism ministry and how you can encourage the leadership to raise up people with a lifestyle-verses-event mentality of sharing their faith.
- **UNDERSTAND, PROMOTE, AND REPRESENT THE MINISTRY** – There will be opportunities for you to talk about Time to Revive in an official capacity. Perhaps a church would like to know more. You should also be a part of a larger strategy with the area’s leadership to reach out to the churches in your area that are not yet involved. It’s important for all team members (whether having a U.S. or global focus) to experience outreach weeks with various teams, to better understand the key elements of this ministry.
- **ONGOING SUPPORT RAISING** – Fundraising doesn’t stop when you reach 100%, therefore you should spend 3-10 hours per week for ongoing appointments.
 - **TRACKING FUNDS** – A huge part of your job will be staying on top of your donations. You’ll need to watch for any changes and follow-up accordingly.
 - **CONNECTING WITH SUPPORTERS** – You will work hard to get your supporters and will want to make sure that they feel connected, informed, and valued. You will want to make it a priority to send monthly updates which focus on your ministry (and less on you personally). Additionally, it would be good to create a calendar that helps you to remember special days (birthdays, anniversaries, etc.). You will need to send texts and make brief phone calls and occasional visits to keep the relationship strong. These folks could be lifelong supporters and friends for you and the ministry.
- **TEAM MEMBER SUPPORT** – With so many MIPs (Members in Process) and TTR Team Members, TTR’s hope is that you will all be intentional in supporting each other.
- **DISCIPLESHIP** – TTR asks people in every city to be a disciple-maker for a new or growing Christian. It would be beneficial for you to be a disciple-maker in your own area, so you can bring your experience to other cities.
- **SPIRITUAL & PERSONAL GROWTH** – You will need to make sure that you are spending time in the Word and learning from Jesus’ model, leaning in to hear from the Holy Spirit, and pulling your security and identity from Father God. This will be your grounding, and it will be vital for your ministry. In addition to spiritual growth, there will be times when it will be helpful to engage in personal growth in a certain area or focus.
- **PERSONAL PRAYER TEAM** – Spiritual warfare is real, and there will be tough and amazing days ahead. You will need to hand-select a group of people that will go to battle in prayer for you, your family, and this ministry. You will keep this team updated on how they can be lifting you up in prayer.
- **STRENGTHEN YOUR MARRIAGE & FAMILY** – You will need to be intentional in keeping your marriage and family strong. Travel and working side-by-side with a spouse, or being separated for long periods of time, can take its toll. You must guard and protect it! TTR will want you to seek assistance if needed.

TEAM MEMBER STATUS OPTIONS

TEAM MEMBER		REMNANT /
FULL-TIME PAID EMPLOYEE	VOLUNTEER	LOCAL INVOLVEMENT
Description <ul style="list-style-type: none"> • FT hours & salary; Part-time will only be granted in unique situations. • No second job 	Description <ul style="list-style-type: none"> • You are considered a missionary with TTR and have obligations to maintain this status. 	Description <ul style="list-style-type: none"> • You are free to make whatever decisions you want.
Amount to Fundraise <ul style="list-style-type: none"> • FT Salary + Benefits (if at least 30 hours/week) • Ministry Account for travel and business expense reimbursements. • Admin fee (10% of donations or \$3500, whichever is larger.) 	Amount to Fundraise <ul style="list-style-type: none"> • No salary; Only a Ministry Account • Admin fee is 10% of donations or \$500 (whichever is larger.) 	Amount to Fundraise <ul style="list-style-type: none"> • NO fundraising allowed/needed.
Tax & Money Implications <ul style="list-style-type: none"> • Paid 2x/month • Training/travel costs will be reimbursed from your ministry account • Legally you <u>cannot</u> donate to your account. 	Tax & Money Implications <ul style="list-style-type: none"> • Training/travel costs will be reimbursed from your ministry acct • You can donate to your account, because it is similar to going on a mission trip. It is tax deductible. 	Tax & Money Implications <ul style="list-style-type: none"> • Ministry expenses are tax deductible as a volunteer. • You must keep all receipts and documentation as needed by the IRS.
Accountability <ul style="list-style-type: none"> • Participate live in all Monday team mtgs • Follow Team Handbook • Report to TTR leadership • Quarterly Check-ins 	Accountability <ul style="list-style-type: none"> • Watch live or recorded Monday mtgs • Follow Volunteer Handbook • Report to TTR leadership • Informal Check-ins • Volunteer agreement & Sacred Trust Document are requested 	Accountability <ul style="list-style-type: none"> • No Monday Zoom calls (unless you lead a state/region) • Freedom to decide when you want to participate. • NO state check-ins
Time in the Word & Prayer <ul style="list-style-type: none"> • As a Christian, we know that time in the Word is vital for our growth. We encourage daily reading and prayer. • We encourage you to read through the whole Bible. One great tool for this is reviveSCHOOL. We can provide a free reviveSCHOOL account. 	Time in the Word & Prayer <i>Same as Paid Employee.</i>	Time in the Word & Prayer <ul style="list-style-type: none"> • As any Christian should, we know that time in the Word is vital for our spiritual growth.
Pros <ul style="list-style-type: none"> • Web page for donations • 40-45 hours/week expected; Longer hours in reviveCITIES • Eligible for PTO • Benefits (except Basic Life) are paid out of your budget (not your salary). 	Pros <ul style="list-style-type: none"> • Web page for donations; It will indicate your volunteer status 	Pros <ul style="list-style-type: none"> • No expectations regarding your responsibilities with the ministry. • You can participate in a reviveCITY; Previous missionaries might be granted roles if needed.
Cons <ul style="list-style-type: none"> • Ability to have an ongoing team role • They are not allowed to have a second job. 	Cons <ul style="list-style-type: none"> • Not an employee of TTR • Role may be limited to a reviveCITY, unless there is something that works with your schedule. • You are not eligible to co-drive rental cars which utilizes TTR's Budget Rental Car's business acct. 	Cons <ul style="list-style-type: none"> • You might feel more disconnected since you won't be a part of the everyday activities of TTR.

APPLICATION PROCESS

*Average time to complete steps two thru five is 3-9 months
plus fundraising after training*

1. **LEARN ABOUT BEING A TIME TO REVIVE TEAM MEMBER** - Attend several TTR outreaches. Talk to other current team members. If you are still interested, apply online. You will need to include a bio, three references (with contact information, especially email), completed role preferences form, photo, and an optional resume.
2. **INITIAL REVIEW OF APPLICATION MATERIALS** - This is not about determining whether you are “spiritual” or good enough to be a part of this ministry. Instead, view it as a way to help discern where God is calling you at this time. We will take into consideration:
 - **Financial Situation** (Is there debt that needs to be paid down?)
 - Is the candidate **capable and ready** to carry out this role with Time to Revive?
 - **Reference responses**
 - **Support of his/her spouse**, if married -- In addition to a written note of support on your application, we encourage spouses to come to all interviews and training. It is not required, but we need to know that they are fully supportive, especially in the fundraising process. It will also give them a deeper understanding of what to expect.
3. **INTERVIEW #1**

This will most likely be with a team of 3-4, which would include leadership. While we try to have the interview locally or via Zoom, you might be asked to travel. After the interview, we will notify you within a week with our decision. (Note: One team member will likely be present at both interviews.)
4. **SUBMIT ADDITIONAL INFORMATION REQUESTED (Background check and personality assessments)**
5. **INTERVIEW #2**

This will likely take place (in-person) in Richardson, Texas at the Main Office with 3-5 people.

Because of the cost of hosting training, we tend to conduct interviews in groups. You might have to wait several months before we start the interview process while we wait for more applications to come in.

UPON ACCEPTANCE

TRAININGS

After you are fully approved, you will be asked to come to the Texas office for **ministry and TTR foundations training**. You will also attend a **fundraising training**, hosted by an organization that specializes in this topic. We will give you details on when and where it is located.

Getting donations doesn't begin until after fundraising training. While everyone takes a different amount of time, the average is 3-7 months for a full-time salary. It's often quicker for those only raising ministry expenses. Until all of your funds are raised, you can continue to have your current job. Once you reach 100% pledged donations, you will officially become an employee of Time to Revive.