
TEAM MEMBER PROGRAM OVERVIEW



TIME TO REVIVE

BIBLICAL FOUNDATIONS

As a Team Member with Time to Revive, we ask you to evidence the Word of God in your life today, and continuously, as you are sent out through Time to Revive:

Work of Faith, Labor of Love, & Steadfastness of Hope

1 Thessalonians 1:2-4: *“We give thanks to God always for all of you, making mention of you in our prayers; constantly bearing in mind your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ in the presence of our God and Father, knowing, brethren beloved by God, His choice of you.”*

Model, Assist, Watch, & Leave

1 Thessalonians 1:5-10: *“For our gospel did not come to you in word only, but also in power and in the Holy Spirit and with full conviction; just as you know what kind of men we proved to be among you for your sake. You also became imitators of us and of the Lord, having received the word in much tribulation with the joy of the Holy Spirit, so that you became an example to all the believers in Macedonia and in Achaia. For the word of the Lord has sounded forth from you, not only in Macedonia and Achaia, but also in every place your faith toward God has gone forth, so that we have no need to say anything. For they themselves report about us what kind of a reception we had with you, and how you turned to God from idols to serve a living and true God, and to wait for His Son from heaven, whom He raised from the dead, that is Jesus, who rescues us from the wrath to come.”*

Dignified, Faithful, & Beyond Reproach

1 Timothy 3:3-13: *“Deacons likewise must be men of dignity, not double-tongued, or addicted to much wine or fond of sordid gain, but holding to the mystery of the faith with a clear conscience. These men must also first be tested; then let them serve as deacons if they are beyond reproach. Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things. Deacons must be husbands of only one wife, and good managers of their children and their own households. For those who have served well as deacons obtain for themselves a high standing and great confidence in the faith that is in Christ Jesus.”*

TIME TO REVIVE CREED

I'm part of the fellowship of the unashamed, the die has been cast, I have stepped over the line, the decision has been made- I'm a disciple of Jesus Christ. I won't look back, let up, slow down, back away or be still.

My past is redeemed, my present makes sense, my future is secure. I'm finished and done with low living, sight walking, smooth knees, colorless dreams, tamed vision, worldly talking, cheap giving & dwarfed goals.

My face is set, my gait is fast, my goal is heaven, my road is narrow, my way is rough, my companions are few, my guide is reliable, my mission is clear. I won't give up, shut up, let up until I have stayed up, stored up, prayed up for the cause of Jesus Christ.

I must go till He comes, give till I drop, preach till everyone knows, work till He stops me, and when He comes for His own, He will have no trouble recognizing me because my banner will have been clear.

~Author Unknown

GOALS AND OBJECTIVES

Time to Revive recognizes the need to place Team Members throughout the world to support the overall mission of Time to Revive.

Unless given a national role, a Time to Revive Team Member's primary responsibility will be to their home city and state, or a city where Time to Revive has previously been in. They will work with local leadership teams and churches to support the work of TTR, which is to equip and empower the local Church to do the work of the ministry.

EXPECTATIONS

TTR Team Members help prepare for and serve in state-wide Time to Revive outreach cities; they may also help serve in national outreach cities.

TTR Team Members may serve in various roles and will be responsible to function in the role or roles they have been assigned.

In addition to fulfilling city needs for revival, full-time TTR team members will be responsible for raising support through TTR to cover the costs of their salary, benefits, and ministry/travel expenses.

We also offer two volunteer options. See the chart at the end of the handout for a comparison.

REQUIREMENTS AND QUALIFICATIONS

Team Member candidates must meet the requirements and qualifications set forth by Time to Revive. These are to ensure the candidate is of sound Christian character, and will represent the ministry and the Kingdom of God well.

A Time to Revive Team Member must:

- “Like people” and communicate well with others
- Be enthusiastic and have an ability to encourage and lead teams
- Have a servant leadership spirit
- Have strengths in relationship-building
- Be able to work well with others
- Display maturity in Christian walk & have sound biblical understanding
- Have a willingness and ability to travel
- Be able to direct and/or assist in all areas, be flexible, and think on their feet
- Be willing to work behind the scenes with an understanding that going out on teams may be limited
- Be able to complete administrative responsibilities (i.e. keep notes, obtain and enter data)
- Have computer skills or a willingness to learn them (email & other electronic correspondence are an essential part of the job)
- Have attended a Time to Revive event and participated in a minimum of four outreach days
- If full-time, have the ability to endure long days in outreach cities (6:15 A.M. – 10:30 P.M.),
- Be free from any ongoing credit card debt and have a maximum auto loan of \$13,000. Reasonable housing and school loans are acceptable
- If married, their non-Team Member spouse must be 100% supportive
- Must be 20 years or older at time of acceptance

APPLICATION PROCESS

Could take up to 9 months

1. Learn about being a Time to Revive Team Member - Attend an outreach week. Talk to other current team members. Attend a Remnant/Team Member Info Meeting in a reviveCITY. If you are still interested, apply online. You will need to include a bio, 3 references (with contact information, especially email), completed role preferences form, photo, and an optional resume.

2. Initial Review of Application Materials - This is not about determining whether you are spiritual or good enough to be a part of this ministry. Instead, view it as a way to help discern where God is calling you at this time. We will take into consideration:

- Financial Situation (Is there debt that needs to be paid down?)
- Is the candidate physically capable of carrying out his/her duties with Time to Revive?
- Reference responses
- Support of his/her spouse, if married -- In addition to a written note of support on your application, we encourage spouses to come to all interviews and training. It is not required, but it helps them be fully supportive, especially in the fund-raising process. It will also give them a fuller understanding of what to expect.

3. Interview #1

This will most likely be with state leadership and 1-2 others. While we try to have the interview locally, you might be asked to travel. We will notify you within a week if you will continue onto the next step.

4. Submit Additional Information

If you are invited to continue on to the second interview, you will first be asked to complete:

- Criminal Background Check - TTR will cover the fee
- 4 Personality Assessments - There is a \$20 fee for the Gallup Strengths test; however, the others are free.

5. Interview #2

This interview will most likely take place at the Sarasota, Florida National Office. The interview will be led by the National Director, plus 2-4 additional team members. They will let you know if you are officially accepted. Occasionally, we ask people to spend more time with the state team before making a decision.

UPON ACCEPTANCE

Training

After you are fully approved, you will be asked to come to Sarasota, Florida for 4 full days of training. Prior to training, you will have assignments to complete, including reading the book "The God Ask" and listing 125 possible financial partners (name, phone, address, and email.) Until all your funds are raised, you can continue to have your current job. Once you reach 100%, you will officially become an employee of Time to Revive.

A DAY IN THE LIFE OF A TTR TEAM MEMBER

If you become a TTR Team Member, following is a list of the types of things that will fill your day, though it may vary from day to day and person to person, and is not all-inclusive.

- **Represent TTR (Time to Revive) at Events** – Your primary role will be to be a part of the state team. As requested by the TTR Staff, you may be asked to come to other states (or countries) to support the work in past, present, or future cities. Though it would be nice to have all TTR Team Members present at every location, it is not feasible. If there are plans locally, it will be imperative that you follow through on your obligations.
- **Ongoing Support Raising** – Fundraising doesn't stop when you reach 100%, therefore you should spend 3-10 hours per week for ongoing appointments.
- **Tracking Funds** – A huge part of your job will be staying on top of your donations. You'll need to watch for any changes and follow-up accordingly.
- **Connecting with Supporters** – You will work hard to get your supporters, and will want to make sure that they feel connected, informed, and valued. You will want to make it a priority to send monthly updates which focus on your ministry (and less on you personally). Additionally, it would be good to create a calendar that helps you to remember special days (birthdays, anniversaries etc). You will need to send texts, and make brief phone calls and occasional visits to keep the relationship strong. These folks could be lifelong supporters and friends for you and the ministry.
- **Promote the Ministry** – There will be opportunities for you to talk about Time to Revive in an official capacity. Perhaps a church would like to know more. You should also be a part of a larger strategy with the area's leadership to reach out to the churches in your area that are not yet involved.
- **Fellow MIP/Team Member Support** – With so many MIPs (Members in Process) and TTR Team Members, TTR's hope is that they will all be intentional in supporting each other.
- **Discipleship** – TTR asks people in every city to be a disciple-maker for a new or growing Christian. It would be beneficial for you to be a disciple-maker in your own area, so you can bring your experience to other cities.
- **Spiritual & Personal Growth** – You will need to make sure that you are spending time in the Word and learning from Jesus' model, leaning in to hear from the Holy Spirit, and pulling your security and identity from Father God. This will be your grounding, and it will be vital for your ministry. In addition to spiritual growth, there will be times when it will be helpful to engage in personal growth in a certain area or focus.
- **Personal Prayer Team** – Spiritual warfare is real, and there will be tough and amazing days ahead. You will need to hand-select a group of people that will go to battle in prayer for you, your family, and this ministry. You will keep this team updated on how they can be lifting you up in prayer.
- **Strengthen Your Marriage & Family** – You will need to be intentional in keeping your marriage and family strong. Travel and working side-by-side with a spouse, or being separated for long periods of time, can take its toll. You must guard and protect it! TTR will want you to seek assistance if needed.
- **Mentoring** – It is healthy to be mentored and to be a mentor. TTR will ask you to choose a coach. Ideally, it will be someone who has ministry experience. Once you become a team member, we encourage you to also mentor others, especially others who come after you.
- **Sharing the Gospel** – You will be expected to continue "going out" with the intention of seeking someone who needs the hope of the Gospel. You should be aware of your home church's evangelism ministry and how you can encourage the leadership to raise up people with a lifestyle-verses-event mentality of sharing their faith.



TEAM MEMBER STATUS OPTIONS

| MISSIONARY STATUS | | NON-MISSIONARY |
|--|---|---|
| PAID EMPLOYEE | VOLUNTEER MISSIONARY | DEDICATED VOLUNTEER |
| Description <ul style="list-style-type: none"> • FT hours & salary; Part-time will only be granted in unique situations. • No second job | Description <ul style="list-style-type: none"> • You are considered a missionary with TTR and have obligations to maintain this status. | Description <ul style="list-style-type: none"> • You are free to make whatever decisions you want. |
| Amount to Fundraise <ul style="list-style-type: none"> • FT Salary + Benefits (if at least 30 hours/week) • Ministry Account for travel and business expense reimbursements. • Admin fee (10% of donations or \$5000, whichever is larger.) | Amount to Fundraise <ul style="list-style-type: none"> • No salary; Only a Ministry Account • Admin fee is 10% of donations or \$500 (whichever is larger.) | Amount to Fundraise <ul style="list-style-type: none"> • NO fundraising needed. |
| Tax & Money Implications <ul style="list-style-type: none"> • Paid 2x/month • Training/travel costs will be reimbursed from your ministry account • Legally you <u>cannot</u> donate to your account. | Tax & Money Implications <ul style="list-style-type: none"> • Training/travel costs will be reimbursed from your ministry acct • You can donate to your account, because it is similar to going on a mission trip. It is tax deductible. | Tax & Money Implications <ul style="list-style-type: none"> • Ministry expenses are tax deductible as a volunteer. • You must keep all receipts. |
| Accountability <ul style="list-style-type: none"> • Participate live in all Monday team mtgs • Follow Team Handbook • Report to TTR leadership • Quarterly Check-ins | Accountability <ul style="list-style-type: none"> • Watch live or recorded Monday mtgs • Follow Volunteer Handbook • Report to TTR leadership • Informal Check-ins • Volunteer agreement & Sacred Trust Document are requested | Accountability <ul style="list-style-type: none"> • Monday Meetings optional • Follow Volunteer Handbook • Freedom to decide when you want to participate. • NO state check-ins • Sign Volunteer Form |
| Time in the Word & Prayer <ul style="list-style-type: none"> • As a Christian, we know that time in the Word is vital for our growth. We encourage daily reading and prayer. • We encourage you to read through the whole Bible. One great tool for this is reviveSCHOOL. We can provide a free reviveSCHOOL account. | Time in the Word & Prayer <ul style="list-style-type: none"> • <i>Same as Paid Employee.</i> | Time in the Word & Prayer <ul style="list-style-type: none"> • As a Christian, we know that time in the Word is vital for our spiritual growth. We strongly encourage daily reading and time in prayer. |
| Pros <ul style="list-style-type: none"> • Web page for donations • 40-45 hours/week expected; Longer hours in reviveCITIES • Eligible for PTO • Benefits (except Basic Life) are paid out of your budget (not your salary). | Pros <ul style="list-style-type: none"> • Web page for donations; It will indicate your volunteer status | Pros <ul style="list-style-type: none"> • No expectations regarding your responsibilities with the ministry. • You can ask to have a role in a reviveCITY. |
| Cons <ul style="list-style-type: none"> • Ability to have an ongoing team role | Cons <ul style="list-style-type: none"> • Not an employee of TTR • Role may be limited to a reviveCITY, unless there is something that works with your schedule. • You are not eligible to co-drive rental cars which utilizes TTR's Budget Rental Car's business acct. | Cons <ul style="list-style-type: none"> • Same as "volunteer missionary". • Likely no ongoing state roles unless your schedule allows it; We still welcome you to help out in reviveCITIES and as you are able. |